

PROXY VOTES CAST AHEAD OF AGM

(Actual votes on a poll may differ. The company will announce the results of the poll later today)

COMPANY'S TOTAL ISSUED SHARE CAPITAL 397,208,133
% ISSUED SHARE CAPITAL VOTED (ISC) 43.41 %

RESOLUTIONS	FOR*	AGAINST	TOTAL VOTES	WITHHELD**
1. Annual Report & Accounts	157,210,853	79,175	157,290,028	15,150,276
2. Annual Statement and Annual Report on Remuneration	143,571,299	12,442,256	156,013,555	16,426,243
3. Ordinary Dividend	157,315,044	83,003	157,398,047	15,046,878
4. Re-elect John Barton	153,989,421	17,473,748	171,463,169	974,992
5. Re-elect Carolyn McCall DBE	156,946,769	423,892	157,370,661	15,075,479
6. Re-elect Andrew Findlay	156,903,481	432,574	157,336,055	15,104,055
7. Re-elect Charles Gurassa	156,753,934	586,326	157,340,260	15,099,850
8. Re-elect Adèle Anderson	156,948,260	380,430	157,328,690	15,111,420
9. Re-elect Dr. Andreas Bierwirth	157,038,057	295,865	157,333,922	15,105,561
10. Re-elect Keith Hamill OBE	156,887,378	446,087	157,333,465	15,105,561
11. Re-elect Andy Martin	156,890,729	443,444	157,334,173	15,105,310
12. Re-elect François Rubichon	156,743,225	586,798	157,330,023	15,109,460
13. Re-appoint PwC as auditors	155,591,038	1,675,098	157,266,136	15,165,946
14. Authorise auditors' remuneration	157,138,437	231,416	157,369,853	15,069,865
15. Authorise political donations	155,868,399	655,806	156,524,205	15,918,219
16. Authority to allot shares	157,110,144	248,596	157,358,740	15,084,527
17. (Sp) Disapply pre-emption rights	157,023,076	252,394	157,275,470	15,155,472
18. (Sp) Authority for market purchases	155,042,600	1,573,299	156,615,899	15,824,457
19. (Sp) 14 day general meeting notice period	146,232,279	10,403,765	156,636,044	15,801,260

* FOR votes include discretionary votes

**A vote withheld is not a vote in law and is not counted towards votes cast "For" or "Against" a resolution.